

Legacy Leadership[®]

An innovative development programme

by





How do you want to be remembered?



As a leader with or without a heart?

Legacy Leadership is the wisdom of the ages structured and packaged for today's – and tomorrow's – leaders.

Its truths and **5 Best Practices** are timeless, proven keys to sustained significance – and form the foundation of real-time legacy in today's business environment.

Legacy Leadership is a complete programme – a philosophy, a process and a model. It is not a leadership style – it is a life system and a way of “being” not just “doing”. It puts people, not just results, at the centre of everything.

It is leadership with a heart.

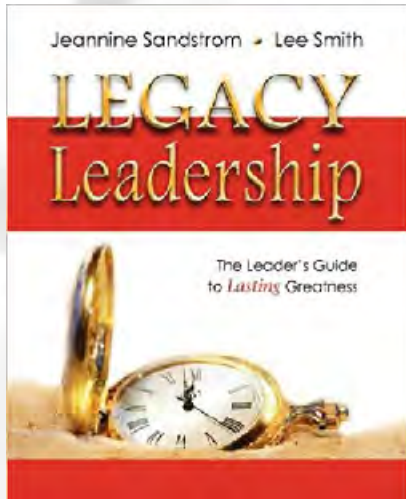


Legacy Leadership is about *LIVING* your legacy, not just leaving it.

Who is it for?

- Leaders who believe in a balanced approach to people and results
- Individuals and organizations who believe work should be fun and enjoyable
- Those who want to inspire others and seek inspiration for themselves
- Those who are ready to change their attitude and self-limiting beliefs
- Those who want a proven and practical leadership system that sets a clear direction, grows leaders and leaves a meaningful footprint in the hearts and minds of others

How we do things



Based upon the best selling book by Sandstrom and Smith, this is participant centric learning with a mix of individual reflection, group sharing and co-learning, agile and autonomous thinking, disruptive discussions, design thinking elements towards innovation.

We use group exercises and coaching, case studies and reflective videos, individual and group feedback, as well as powerful global self-assessments. You'll explore the 5 powerful legacy best practices as a road map for your success.

The 5 BEST PRACTICES at a glance

1

Holder
of Vision
and Values

*It's about direction
and commitment*

2

Creator
of Collaboration
and Innovation

*It's about the
environment of
working relationships*

3

Influencer
of Inspiration
and Leadership

*It's about connecting
with individuals, the
heart of relationships*

4

Advocator
of Differences
and Community

*It's about distinction
and inclusion*

5

Calibrator
of Responsibility
and Accountability

*It's about execution
and performance*

Attitude, Behaviour or Competency

- 1** Reinforce vision and values
 - Model principles
 - Integrate vision
 - Have a strategic plan
 - Team alignment
 - Established measureables
 - Integrate values
 - Personal values
 - Desire to develop others
 - Communicate, sustain processes
- 2** Create innovative possibilities
 - Trusting environment
 - Masterful listener
 - Comfortable learning from others
 - Opportunities in disagreement
 - Timely questioning
 - Innovate now for future
 - Organisational and marketplace projection
 - Discern need (or not) for change
 - Facilitate best group thinking
- 3** Develop relationships
 - Emotional intelligence and positive energy to influence others
 - Model positive perspective
 - Evoke best in others
 - Acknowledge contributions
 - Delegate for development
 - Showcase others
 - Inspiring risk taker
 - Minimize negative impact of decisions
 - Achieve through others with humility, resolve
- 4** Ready advocate
 - Mentor for visibility
 - Strengths-based culture
 - Connoisseur of talent
 - Team diversity
 - Cross-functional opportunities
 - Inter-departmental collaboration
 - Greater community thinking
 - Internal-external communication
 - United inclusive environment
- 5** Strategic plan with checks and balances
 - Know milestone status
 - Team clear about responsibilities
 - Require peak performance/support with resources
 - Feedback and appropriate action
 - Personal, organisational accountabilities
 - Action plan with provision for adjustments
 - Urgency in achievement, change
 - Alert to trends, recalibrate
 - Team commitment, appropriate consequences

Open Workshop details

Date: 1-3 April 2020

Location: **Prague**

Facilitated in English by Oliver Perkins



MERCK

netcentric



BCR 

 **vodafone**



PRO•TV

Modules, Skills and Competencies

Session 1 Day 1

Introduction to Legacy Leadership

- Leadership in context - The two stages in a leader's life
- Management vs. Leadership- what matters?
- How do we live our Legacy- Everyday
- Legacy Presentation skills

BP (Best Practice) 1 – Holder of Vision and Values

- What are your values and how can you live them?
- What is your vision and how can you make it happen?
- Agreeing upon a set of leadership actions – your legacy list
- Share, discuss and offer leadership feedback on performance

Modules, Skills and Competencies

Session 2 Day 1

BP 2– Creator of Innovation and Collaboration

- Creating spaces where innovation and collaboration go together
- Innovation and collaboration and their relationship with change?
- How to innovate-Understanding the 4 Stages in the Innovation Process Team innovation and collaboration activity.
- Completion of Legacy leadership competency Inventory

Modules, Skills and Competencies

Session 3 Day 2

BP 3 - Influencer of Inspiration and Leadership

- What does it mean to inspire and Influence?
- Who inspires you and why?
- How do we influence and inspire?
- The “golden rules” and techniques of influence.
- The art of storytelling and its relationship with influence
- The 4 C’s of great storytelling
- Practice sessions

Modules, Skills and Competencies

Session 4 Day 2

BP 4 – Advocate of Differences and Community

- What does it mean to be an advocate?
- Understanding what motivates others: team, managers, colleagues.
- How to “manage” Conflict and others natural conflict triggers
- The ABC of managing conflicts.
- Conflict as an opportunity for growth –video session

Modules, Skills and Competencies

Session 5 day 3

BP 5 – Calibrator of Responsibility and Accountability

- How do leaders calibrate?
- When to coach, tell and delegate?
- Basic skills of coaching and the coaching framework
- One-on-one coaching exercise
- Feedback as calibration – what is it and how to give it?
- The art of giving and receiving feedback

Final Session

- Your legacy, individual reflection and a completion of the legacy statement.
- Gift giving and wrap-up session

Facilitated in English by



Oliver Perkins



Dagmar Matějková

Tailored training details

All our tailored programmes are facilitated in English by experienced facilitators.

An in-company programme can last between 5-10 days and we tailor **Legacy Leadership** to fit your specific business context.

We are an email away if you'd like to develop a programme for your team or across the organisation.

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Brainovate in partnership with Matricaria Chamomilla